

For our company Corporate Social Responsibility (CSR) means the pursuit of positive effects for the environment and the well-being of our employees, in combination with achieving a positive operating result. It is our ambition to make an optimal contribution to it. We do this by continuously striving for improvements on the subjects mentioned below.

Saving energy

In our pursuit of a positive operating result, we regularly evaluate the costs, including the costs for energy and other means of production. Expectations are that the demand for energy worldwide will only increase, so we aim for the most efficient use of energy in order to make a positive contribution to global climate change.

We try to achieve this by, among other things:

- regular maintenance on our machines, so that our machines can function as efficiently as possible
- switch off machines, equipment, (fluorescent) lighting when not in use
- running our production facilities as efficiently as possible, minimizing the consumption of raw materials and energy consumption
- the introduction of a measurable policy regarding 'waste' during the production process
- a continuous evaluation of the entire business process in order to make it as efficient as possible
- applying insulation where possible, so that as little energy as possible is lost.

Our employees also contribute to our efforts to positively influence the environment by frequently carpooling and using public transport and/or bicycle.

Sustainable procurement

Next to saving energy, we try to combine the purchasing of our raw materials as much as possible. This makes a positive contribution to the environment by reducing fuel consumption when it is delivered.

When purchasing our machines and raw materials and the like, next to the price-quality ratio we also consider the durability of the product throughout the entire life cycle. This, in combination with a possible positive contribution to the environment.

Our research department performs continuous research on new developments in terms of quality and innovation, but always in combination with a positive contribution to the environment. The main raw material of our product obviously is the ink: we continuously investigate the possibilities of special environmentally friendly inks in combination with a great contribution to the quality of our end product.

This has also led, among other things, to us being in the possession of the important OEKO-Tex certificate. In addition, our end products are dermatologically tested. More information can be found on our website: <http://www.polygraphic.com/en/sustainability-and-certificates>.

Environment

It goes without saying that we comply with all laws and regulations concerning the environment. When using raw materials, such as solvents and cleansing agents, we take into account as much as possible the environment, and the health of our employees.

The remnants of our inks and other raw materials are collected and disposed of in a responsible manner by a reputable waste processor. For example, the rinsing water from our cleaning installations is first purified before it is discharged.

Obviously, we separate our waste (paper, plastic and residual waste) and recycle as much as possible.

Our objective to reduce paper consumption has also led, among other things, to the electronic transmission of all order-related documents, since the transition to a new ERP system in February 2016. Our order confirmations, packing lists and invoices are easily, quickly and safely sent by e-mail, as a PDF file. This results in time and cost savings and is also sustainable for the environment.

Also when it came to choosing a location for our Honduras facility we have put sustainability first. That is why Polygraphic de Honduras is based at 'Green Valley Industrial Park'. This park has a progressive environmental policy, which fits in perfectly with our mission. More information about this: www.greenvalleyindustrialpark.com.

Employees

We comply with the rules regarding optimizing the health and safety of our employees. We work according to the occupational health and safety standards and have created safe working conditions, which is apparent, among other things, from the provision of safety glasses and work wear.

In addition, we strive for diversity in our workforce in order to make the best possible use of the labor market. In our workforce various age groups, of course both male and female, are represented. We also aim for an optimal representation of experienced staff to interns. Of course we are fiercely opposed to child labor and we oppose any form of discrimination.

In the future we will continue to strive for the largest possible contribution to Corporate Social Responsibility.

